



## Environment Health Safety & Security Policy

Singapore Petroleum Company Limited (SPC) is committed to providing a clean, healthy, safe and secure work environment in the pursuit of its business objectives as an integrated regional oil and gas company.

Our goals are to raise EHSS awareness and consistently manage the business in an environmentally sustainable manner. To achieve our goals, we will:

- **P**rovide the required resources to ensure the incorporation of EHSS into the SPC life by implementing policies that uphold and sustain good practices and procedures;
- **R**ecognise the importance of total commitment by SPC employees and its business partners in managing EHSS concerns;
- **O**rganise EHSS courses and programmes that impart knowledge relevant to our business and community;
- **T**rain SPC employees and business partners to handle EHSS matters as part of their daily lives and activity;
- **E**xtend charitable support to the community through sponsorship of socio-environmental projects and other worthy causes;
- **C**omply with EHSS laws and regulations and maintain dialogue with authorities on their guidelines and practices;
- **T**rack and assess EHSS performance and communicate results to SPC to maintain efficient and safe processes and practices.

**“PROTECT”**

Koh Ban Heng  
Chief Executive Officer