

## KEY EXECUTIVES

### **Koh Ban Heng**

Appointed Chief Executive Officer on 21 August 2003. Mr Koh, 55, joined SPC in February 1974 and during his tenure with SPC, he held several senior key management positions. As Vice-President, International Sales, Mr Koh played a key role in the development of SPC's strategic plan for downstream marketing. He was responsible for several portfolios in sales and marketing including aviation and marine sales, commercial sales and new market development & ventures. Most significant was his pioneering role in the development and establishment of SPC lubricant business and its penetration into regional markets, as well as SPC aviation sales enlargement and expansion into a number of key markets in Asia. When Mr Koh was Senior Vice-President, Strategic Planning, Refinery & Aviation, he led a corporate initiative to enhance corporate resilience to market volatility with the establishment of corporate risk management structure. Additionally, he spearheaded several projects instrumental to the augmentation of SPC's operations and its growth. Among them was the implementation of the refinery unitisation plan and system that has resulted in significant efficiency in crude purchases and refining optimisation. As Senior Vice-President, Refining, Supply & Trading, he was responsible for crude & feedstocks procurement & trading, products & derivatives trading, risk management, marine sales, aviation sales and terminalling.

Mr Koh brings a wealth of experience in management and leadership skills, as well as extensive petroleum industry management experience in oil refining, marketing and sales, planning, and supply and trading to his new role as CEO of SPC. He sits on the Board of SRC and holds directorships in several SPC's subsidiaries and associate companies.

### **Chris Keong Poh Guan**

Senior Vice-President, Marketing. Mr Keong, 50, joined SPC in June 2000. Prior to joining SPC, he held senior management positions in several of Mobil's Asia Pacific affiliates. He graduated with a double major Bachelor (1st Class Honours) in Engineering, Chemical and Materials from the University of Auckland and holds post-graduate Diplomas in Business Administration from the National University of Singapore and Management Accounting & Finance from the National Productivity Board. His extensive 24 years of experience in the regional oil business is relevant to the company, in particular, in the development and execution of SPC's strategic initiatives to expand and grow its fuels, lubes and special products businesses in the Asia Pacific region. He holds directorships in several SPC's subsidiaries and associate companies.

### **Jee-Theng Tony Tan**

Senior Vice-President, Upstream-Midstream and Corporate Development. Dr Tan, 53 joined SPC in August 2000. He was previously Chief Executive at Gaffney, Cline & Associates, Asia Pacific based in Singapore. Dr Tan was with Amoco Production Company (now known as BP) in Calgary and Houston for 16 years, where he held several key positions in international exploration, production, operation and new ventures in Canada, Trinidad, Denmark, Southeast Asia and China. With over 26 years of international experience in exploration and production, and excellent rapport with ASEAN National Oil companies, he leads SPC's efforts in development and acquisition, and establishment of joint ventures and strategic alliances for SPC's Upstream-Midstream businesses. In addition, he oversees SPC's Corporate Development, covering Enterprise Risk Management including overall planning and execution of SPC's strategic business plan and policy.

Dr Tan graduated with a Bachelor of Science (1st Class Honours, Geology) from the University of Malaya, Masters of Science from Carleton University, Canada and PhD in Geology from the University of Calgary. He has a Certificate in Corporate Finance from Wharton-Singapore Management University. He holds directorships in several SPC's subsidiaries and associate companies and is Chairman of ASEAN Council of Petroleum, Exploration and Production Committee.

**Lee Chiang Huat**

Chief Financial Officer. Mr Lee, 54, has during his 23 years with SPC, been responsible for SPC Group's finance and accounting portfolios, which include accounting/reporting functions, treasury, banking and credit management. He graduated with a Bachelor of Business Administration and Masters of Social Science (Applied Economics) from the University of Singapore, and an MBA from the University of New South Wales. He holds directorships in all SPC's subsidiaries and several associate companies.

**Woo Siew Cheng**

Senior Vice-President, Refining, Supply & Trading. Mr Woo, 53, joined SPC in 1983. He graduated with a Bachelor of Science degree (Honours) in Applied Chemistry from the University of Singapore. Backed by 21 years of accumulated experience in crude & product trading, refinery production planning/supply coordination, and terminalling, he manages and leads the Group towards becoming a significant player in the Asian petroleum marketplace. He holds directorships in several SPC's subsidiaries and associate companies.

**Mrs Helen Chong (nee Chia Foong Lan)**

Vice-President/Company Secretary for legal, secretarial and insurance affairs. Mrs Chong, 50, graduated from the University of Singapore in 1976 with a Bachelor's Degree in Laws (Honours) and was admitted as an advocate and solicitor in Singapore. She started her career in legal practice and worked in an insurance company prior to joining SPC in April 1980 as its Company Secretary/Legal Counsel. She is responsible for SPC group legal, corporate secretarial, and insurance matters across all SPC businesses, from Upstream-Midstream to Downstream activities.

## PAST PRINCIPAL DIRECTORSHIPS IN THE LAST FIVE YEARS

### **Koh Ban Heng**

Changi Airport Fuel Hydrant Installation Pte Ltd; FST Aviation Services Ltd; Jiangmen City Sinjiang Gas Co Ltd; Petmal Oil Corporation Sdn Bhd; Singapore Carbon Dioxide Co Pte Ltd; SPC Shipping Co Ltd; Singapore Petroleum (China) Private Ltd; Singapore Petroleum (Thailand) Co Ltd; Singapore Petroleum Trading Co Ltd; Summit (Overseas) Pte Ltd.

### **Chris Keong Poh Guan**

Singapore Petroleum Co (Hong Kong) Ltd; Singapore Petroleum Trading Co Ltd.

### **Jee-Theng Tony Tan**

SPC Refining Company Pte Ltd\*.

### **Lee Chiang Huat**

Singapore Oil Transportation Co Ltd; Singapore Petroleum Co (Hong Kong) Ltd.

### **Woo Siew Cheng**

ItaSing Petroleum Co Pte Ltd; Guangxi Fangcheng Port Zhongxin Terminal Co Ltd; Singapore Carbon Dioxide Co Pte Ltd; Singapore Petroleum (China) Pte Ltd; Singapore Petroleum Co (Hong Kong) Ltd; Singapore Petroleum Venture Pte Ltd; Summit (Overseas) Pte Ltd. Alternate Director of Tanker Mooring Services Co Pte Ltd.

### **Mrs Helen Chong (nee Chia Foong Lan)**

Singapore Oil Transportation Co Ltd; SPC Kakap Limited; SPC Shipping Co Ltd; Singapore Petroleum Trading Co Ltd; Singapore Petroleum Co (Hong Kong) Ltd.

\* Formerly known as Singapore Petroleum Upstream Co Pte Ltd