

# Key Executives

## **Koh Ban Heng**

Chief Executive Officer. Mr Koh, 58, began his oil industry career in 1972 with a major oil company in Singapore. He joined SPC in early 1974 and was appointed as CEO and Executive Director of SPC in August 2003. With a record of more than 33 years in the oil and gas business, Mr Koh has acquired experience across a wide spectrum of the business from refining operations and planning, to marketing and distribution, supply and trading including the development and establishment of new businesses.

Mr Koh has delivered exceptional results in developing sales and establishing new business ventures throughout his career. In the early days, he played a key role in the development of SPC's Marine and Aviation Sales business. In addition, Mr Koh led the Company in its foray into the lubricant business with the establishment of its joint venture lubricants blending plant in 1994. Under his leadership, SPC lubricant business grew and expanded beyond Singapore.

As CEO of SPC, integral to his responsibility is his direct stewardship over SPC's corporate positioning and strategic thrusts in the industry. Under Mr Koh's guidance and leadership, SPC enjoyed key successes in 2004 including the acquisition of additional refining capacity in Singapore Refining Company Private Limited and the expansion of SPC's retail network from 10 to 39 stations in Singapore. SPC also made significant progress in its Exploration and Production activities in 2004 and 2005 which has helped raised the Company's profile significantly in the upstream sector regionally.

He holds directorships in several SPC's subsidiaries and associated companies.

## **Jee-Theng Tony Tan**

Senior Vice-President, Exploration & Production. Dr Tan, 56, joined SPC in August 2000. He was previously Chief Executive at Gaffney, Cline & Associates, Asia Pacific based in Singapore. Dr Tan was with a major oil company in Calgary and Houston for 16 years, where he held several key positions in international exploration, production, operation and new ventures in Canada, Trinidad, Denmark, Southeast Asia and China. With over 27 years of international experience in exploration and production, and excellent rapport with ASEAN National Oil companies, he leads SPC's efforts in development and acquisition, and establishment of joint ventures and strategic alliances for SPC's Exploration & Production businesses.

Dr Tan graduated with a Bachelor of Science (1<sup>st</sup> Class Honours, Geology) from the University of Malaya, Masters of Science from Carleton University, Canada and PhD in Geology from the University of Calgary. He has a Certificate in Corporate Finance from Wharton-Singapore Management University.

He holds directorships in several SPC's subsidiaries and associated companies and was Chairman of ASEAN Council of Petroleum, Exploration and Production Committee from 2003 to 2005.

## **Lee Chiang Huat**

Chief Financial Officer, Senior Vice-President, Finance & Investor Relations. Mr Lee, 56, has during his 25 years with SPC, been responsible for SPC Group's finance and accounting portfolios, which includes accounting and reporting functions, treasury, banking and credit management.

He graduated with a Bachelor of Business Administration and Masters of Social Science (Applied Economics) from the University of Singapore, and an MBA from the University of New South Wales.

He holds directorships in several SPC's subsidiaries and associated companies.

### **Chris Keong Poh Guan**

Senior Vice-President, Marketing. Mr Keong, 53, joined SPC in June 2000. Prior to joining SPC, he held senior management positions in several Asia Pacific affiliates of a major oil company. He graduated with a double major Bachelor (1<sup>st</sup> Class Honours) in Engineering, Chemical and Materials from the University of Auckland and holds post-graduate Diplomas in Business Administration from the National University of Singapore and Management Accounting and Finance from the National Productivity Board. Mr Keong is a Fellow of the Chartered Institute of Marketing (UK) and Member of the Singapore Institute of Directors.

He has over 26 years of extensive experience in the oil business covering refining, operations, technical services, sales, marketing, corporate planning, trading and supply, risk management and general management. Presently, Chris leads SPC's efforts in the development and execution of SPC's strategic initiatives to expand and grow its fuels, lubes and special product businesses in the Asia Pacific region. Additionally, he provides stewardship to several marketing support units including operations and logistics, market development and ventures and Environment, Health, Safety and Security.

He holds directorships in several SPC's subsidiaries and associated companies.

### **Woo Siew Cheng**

Senior Vice-President, Refining, Supply & Trading. Mr Woo, 56, joined a major oil company in 1976 and began his oil industry career. He joined SPC in 1983. He graduated with a Bachelor of Science degree (Honours) in Applied Chemistry from the University of Singapore.

Backed by 30 years of accumulated experience in crude and product trading, refinery production planning and supply coordination and terminalling, he manages and leads the Group towards becoming a significant player in the Asian petroleum marketplace.

He holds directorships in several SPC's subsidiaries and associated companies.

### **Mrs Helen Chong (nee Chia Foong Lan)**

Senior Vice-President/Company Secretary for Legal, Secretariat and Insurance. Mrs Chong, 53, graduated from the University of Singapore in 1976 with a Bachelor's Degree in Laws (Honours) and was admitted as an advocate and solicitor in Singapore.

She started her career in legal practice and worked in an insurance company prior to joining SPC in April 1980 as its Company Secretary/Legal Counsel. She is responsible for SPC Group's legal, corporate secretarial, and insurance matters across all SPC businesses, from the Exploration and Production to Downstream activities.

## Past Principal Directorships in the Last Five Years

### **Koh Ban Heng**

Changi Airport Fuel Hydrant Installation Pte. Ltd.; FST Aviation Services Limited; Jiangmen City Sinjiang Gas Co. Ltd; Petmal Oil Corporation Sdn. Bhd.; Singapore Carbon Dioxide Company Private Limited; SPC Shipping Company Limited; Singapore Petroleum (China) Private Limited; Singapore Petroleum (Thailand) Co., Ltd.; Singapore Petroleum Trading Company Limited; Summit (Overseas) Pte Ltd.

### **Jee-Theng Tony Tan**

SPC Refining Company Pte. Ltd. (formally known as Singapore Petroleum Upstream Co Pte Ltd).

### **Lee Chiang Huat**

Singapore Oil Transportation Co Ltd; Singapore Petroleum Company (Hong Kong) Limited; Singapore Petroleum Dovechem Private Limited.

### **Chris Keong Poh Guan**

Singapore Petroleum Company (Hong Kong) Limited; Singapore Petroleum Trading Company Limited; Petmal Oil Corporation Sdn. Bhd.; Singapore Petroleum Dovechem Private Limited.

### **Woo Siew Cheng**

ItalSing Petroleum Company Pte Ltd; Guangxi Fangcheng Port Zhongxin Terminal Co Ltd; Singapore Carbon Dioxide Company Private Limited; Singapore Petroleum (China) Private Limited; Singapore Petroleum Venture Private Limited; Summit (Overseas) Pte Ltd; Tiger Oil Corporation; Alternate Director of Tanker Mooring Services Company Private Limited.

### **Mrs Helen Chong (nee Chia Foong Lan)**

Singapore Oil Transportation Co Ltd; SPC Kakap Limited; SPC Shipping Company Limited; Singapore Petroleum Trading Company Limited; Singapore Petroleum Company (Hong Kong) Limited.