

Key executives

The Group has a diverse and strong management team to plan, direct and manage SPC's businesses.

Koh Ban Heng

Chief Executive Officer

Mr Koh, 58, began his oil industry career in 1972 with a major oil company in Singapore. He joined SPC in 1974 and was appointed as CEO and Executive Director of SPC in August 2003.

In his 33 years of service in SPC, Mr Koh held several senior key positions and has acquired experience across a wide spectrum of the business from refining operations and planning, to marketing and distribution, supply and trading, oil and gas exploration and production including the development and establishment of new businesses.

When Mr Koh assumed the role of CEO in SPC, he had amassed a wealth of experience providing him with excellent credentials and considerable expertise to lead and direct the growth of the Company.

During the last three years, Mr Koh was responsible for successfully growing the Company's business through internal growth and acquisitions. In 2004, Mr Koh spearheaded the acquisition of additional refining capacity to augment SPC's downstream business. In the same year, SPC's retail footprint in Singapore quadrupled.

Under his leadership, SPC has also made strategic investments in E&P assets. Today, SPC enjoys key successes including increase in profitability, expansion of market share, improvement in operational efficiency and growth in share capital.

Mr Koh holds directorships in several SPC subsidiaries and associated companies.

Jee-Theng Tony Tan

Senior Vice-President, Exploration & Production

Dr Tan, 56, joined SPC in August 2000. He was previously Chief Executive at Gaffney, Cline & Associates, Asia-Pacific based in Singapore. Prior to this, he was with a major oil company based in Calgary and Houston for 16 years. Dr Tan held several key positions in international exploration, production, operation and new ventures in Canada, Trinidad, Denmark, Southeast Asia and China. With over 28 years of international experience in E&P, and excellent rapport with ASEAN national oil companies, he leads SPC's efforts in development and acquisition, and establishment of joint ventures and strategic alliances for SPC's E&P businesses.

Dr Tan graduated with a Bachelor of Science (First class Honours, Geology) from the University of Malaya, Masters of Science from Carleton University, Canada, and PhD in Geology from the University of Calgary. He has a Certificate in Corporate Finance from Wharton-Singapore Management University.

He holds directorships in several SPC subsidiaries and associate companies and was Chairman of the ASEAN Council of Petroleum, E&P Committee from 2003 to 2005.

Lee Chiang Huat

Chief Financial Officer, Senior Vice-President,
Finance & Investor Relations

Mr Lee, 57, has during his 26 years with SPC, been responsible for SPC Group's finance and accounting portfolios, which includes accounting and reporting functions, treasury, banking and credit management. His current responsibilities include the investor relations and information technology portfolio.

He graduated with a Bachelor of Business Administration and Masters of Social Science (Applied Economics) from the University of Singapore, and an MBA from the University of New South Wales.

Mr Lee holds directorships in several SPC subsidiaries and associated companies.

Chris Keong Poh Guan

Senior Vice-President, Marketing

Mr Keong, 53, joined SPC in June 2000. Prior to SPC, he held senior management positions in several Asia-Pacific affiliates of a major oil company. He graduated with a double major Bachelor (First Class Honours) in Engineering, Chemical and Materials from the University of Auckland and holds post-graduate Diplomas in Business Administration from the National University of Singapore and Management Accounting and Finance from the National Productivity Board. Mr Keong is a Fellow of the Chartered Institute of Marketing (UK) and a Member of the Singapore Institute of Directors.

He has over 27 years of extensive experience in the oil business covering refining, operations, technical services, sales, marketing, corporate planning, trading and supply, risk management and general management. Presently, he leads SPC's efforts in sales, marketing and the development and execution of SPC's strategic downstream initiatives to expand and grow its fuels, lubricants and special product businesses in the Asia-Pacific region. Additionally, he has responsibility for several marketing support units including Operations and Logistics, Market Development and Ventures, and provides stewardship over EHSS matters of the Company.

He holds directorships in several SPC subsidiaries and associated companies.

Woo Siew Cheng

Senior Vice-President, Refining, Supply & Trading

Mr Woo, 56, began his oil industry career in 1976 with a major oil company. He joined SPC in 1983. Mr Woo graduated with a Bachelor of Science degree (Honours) in Applied Chemistry from the University of Singapore.

Mr Woo has over three decades of experience in the oil industry with extensive exposure and knowledge in crude and product trading, refinery production planning and supply coordination and terminalling. Currently, he leads the Refining, Supply & Trading Business Unit in aviation sales, trading of crude, residue and distillate refined products, oil price risk management and the operation of Pulau Sebarok terminalling facility.

He also has overall responsibility of SPC's business interests in a joint venture refinery, SRC. Mr Woo played a key role in the implementation of a SRC unitisation plan and system that has resulted in significant efficiency in crude purchases and refining optimisation.

He holds directorships in several SPC subsidiaries and associated companies.

Mrs Helen Chong (nee Chia Foong Lan)

Senior Vice-President/Company Secretary for Legal, Secretariat and Insurance

Mrs Chong, 53, graduated from the University of Singapore in 1976 with a Bachelor's degree in Laws (Honours) and was admitted as an advocate and solicitor in Singapore.

She started her career in legal practice and worked in an insurance company prior to joining SPC in April 1980 as its Company Secretary/Legal Counsel. She is responsible for SPC Group's legal, corporate secretarial, and insurance matters across all SPC business, from E&P to downstream activities.

Mrs Chong is a Member of the Singapore Institute of Directors.