

## KEY EXECUTIVES

### KOH BAN HENG, 59

#### Chief Executive Officer

Mr Koh is the Chief Executive Officer of SPC. He joined SPC in February 1974 and held several key positions in the company before being appointed CEO in August 2003. Mr Koh's experience spans refining operations and planning, marketing and distribution, supply and trading, oil and gas exploration and production including the development and establishment of new businesses.

Mr Koh has delivered exceptional results over the last four years. He was instrumental in the landmark refining and retail acquisitions in 2004. He led and paved the way for several key capital investments in E&P. These have provided the strategic drive that has led to SPC's current success and will be the foundation for the Group's sustained growth.

He holds directorships in several SPC's subsidiaries and associated companies.

Mr Koh holds a Bachelor degree in Applied Chemistry and post-graduate diploma in Business Administration, University of Singapore.

### JEE-THENG TONY TAN, 58

#### Senior Vice-President Exploration & Production

Dr Tan joined SPC in 2000. He was previously Chief Executive at Gaffney, Cline & Associates, Asia-Pacific based in Singapore. Prior to this, he was with a major oil company based in Calgary and Houston for 16 years. Dr Tan held several key positions in international exploration, production, operation and new ventures in Canada, Trinidad, Denmark, Southeast

Asia and China. With over 29 years of international experience in E&P, he leads SPC's efforts in development and acquisition, and establishment of joint ventures and strategic alliances for SPC's E&P businesses.

He holds directorships in several SPC subsidiaries and associated companies, and was Chairman of the ASEAN Council on Petroleum, E&P Committee from 2003 to 2005.

Dr Tan holds a Bachelor of Science (First Class Honours, Geology), University of Malaya, Masters of Science, Carleton University, Canada, PhD (Geology), University of Calgary, and Certificate in Corporate Finance, Wharton-Singapore Management University.

### LEE CHIANG HUAT, 58

#### Chief Financial Officer Senior Vice-President Finance & Investor Relations

Mr Lee has during his 27 years with SPC been responsible for the Group's finance and accounting portfolios, which include accounting and reporting functions, treasury, banking and credit management. His current responsibilities include the investor relations and information technology portfolios.

He holds directorships in several SPC subsidiaries and associated companies.

Mr Lee holds a Bachelor of Business Administration and Masters of Social Science (Applied Economics), University of Singapore and Masters of Business Administration, University of New South Wales.

### CHRIS KEONG POH GUAN, 54

#### Senior Vice-President Marketing

Mr Keong joined SPC in 2000. Prior to SPC, he held senior management positions in several Asia-Pacific affiliates of a major oil company.

He has over 28 years of extensive experience in the oil business covering refining, operations, technical services, sales, marketing, corporate planning, trading and supply, risk management and general management. Presently, he leads SPC's efforts in sales, marketing and the development and execution of SPC's strategic downstream initiatives to expand and grow its fuels, lubricants and special products businesses in the Asia-Pacific. Additionally, he has responsibility for several marketing support units including Operations and Logistics, Market Development and Ventures, and provides stewardship over EHSS matters of the Company.

Mr Keong is a Fellow of the Chartered Institute of Marketing (UK) and a Member of the Singapore Institute of Directors.

He holds directorships in several SPC subsidiaries and associated companies.

Mr Keong holds a Bachelor (First Class Honours) in Engineering, Chemical and Materials, University of Auckland, a post-graduate diploma in Business Administration, National University of Singapore and a post-graduate diploma in Management Accounting and Finance, National Productivity Board.

### WOO SIEW CHENG, 57

#### **Senior Vice-President Refining, Supply & Aviation**

Mr Woo began his oil industry career in 1976 with a major oil company. He joined SPC in 1983. He has over three decades of experience in the industry with extensive exposure and knowledge in crudes and products trading, refinery production planning and supply coordination and terminalling. Currently, he leads the Refining, Supply & Aviation business unit in aviation sales and the operation of the Pulau Sebarok terminalling facility.

He also has overall responsibility of SPC's business interests in the jointly-owned refinery, SRC. Mr Woo played a key role in the implementation of a SRC unitisation plan and system that has resulted in significant efficiency in crude purchases and refining optimisation.

He holds directorships in several SPC subsidiaries and associated companies.

Mr Woo holds a Bachelor of Science (Honours, Applied Chemistry), University of Singapore.

### MRS HELEN CHONG (NEE CHIA FOONG LAN), 54

#### **Company Secretary Senior Vice-President Legal, Secretariat and Insurance**

Mrs Chong started her career in legal practice and worked in an insurance company prior to joining SPC in 1980 as its Company Secretary/Legal Counsel. She is responsible for the Group's legal, corporate secretarial and insurance matters across all SPC businesses, from E&P to downstream activities.

She is a Member of the Singapore Institute of Directors.

Mrs Chong holds a Bachelor's degree in Law (Honours), University of Singapore, and was admitted as an advocate and solicitor in Singapore.

### MS FOO JANG SEE, 48

#### **Senior Vice-President Crude & Products Trading**

Ms Foo started her career in the oil industry with SPC in 1982. During the last 25 years with SPC, she acquired extensive experience in a wide spectrum of activities including crudes & products trading, marine sales, derivatives trading, inventory risk management, supply operations, chartering and terminal operations. Ms Foo has managed and led the products trading team to position SPC as a significant player in the oil industry.

Ms Foo's international networking, together with extensive knowledge of oil markets, is advantageous in her current responsibility of heading the crudes & products trading group.

Ms Foo holds a Bachelor of Science in Chemical Engineering, National University of Singapore.