

Building

a Sustainable Enterprise

At SPC, Corporate Social Responsibility (CSR) is a core focus. It is an entrenched belief that a sound CSR plan is part of business sustainability, ensuring business decisions and operations contribute positively to the long-term well-being of the business and the community where SPC operates.

Today, a company's success is measured not just by profitability but also accountability, governance and transparency. Hence, there is a need to report its environmental and social performance in addition to its economic performance.

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In the ensuing articles of this report, the scope and work of SPC's CSR efforts are categorised and detailed in the respective areas of corporate governance (page 40), enterprise risk management (page 57), environment, health, safety and security (page 60), community engagement (page 62)

and human resource practices (page 65). These articles should be read collectively for a holistic insight into the SPC CSR mission.

CSR Committee

SPC is committed to integrating CSR with its business operations. In March 2008, a cross-functional committee was formed to establish the framework for implementing and promoting CSR initiatives.

During the year, the committee met every month for substantive discussions to identify issues and challenges, and disseminate information about the Company's CSR activities to the rest of the Group. At these meetings, members shared and exchanged useful information on CSR topics.

Internal training sessions were organised to provide the committee with a sound grounding on global CSR challenges and developments.

These sessions, conducted by a reputable external consultant, were well attended and supported by the SPC senior management.

With quarterly reports to the Board of Directors, and clear objectives and targets set, the committee was tasked to establish and drive a structured CSR programme for the Group.

Strategy Development

In September 2008, SPC appointed an external consultant to conduct a comprehensive benchmarking and gap analysis study of SPC's existing CSR programme. This involved an assessment of the Company's existing CSR initiatives. Completed in December 2008, the study will form the baseline for SPC's CSR strategy development.

Stakeholders and CSR

Alongside delivering sustainable returns, SPC will endeavour to address and meet the expectations of its stakeholders.

Whether it is upgrading the refinery to produce cleaner diesel, ensuring that all business operations are conducted safely, communicating with investors, extending community outreach or promoting staff volunteerism, SPC strives to do all these responsibly.

SPC also seeks to strengthen disclosure of its CSR projects, initiatives and activities through communication platforms such as the Company's quarterly newsletters, annual reports, corporate website, brochures and announcements.

CSR is about caring for tomorrow, today, and this is a SPC priority and responsibility.



A self-sustaining micro-ecosystem in a bottle, a terrarium.

Building a sustainable enterprise is SPC's corporate responsibility. A strong balance sheet, robust enterprise risk management processes, and heightened corporate governance practices will ensure the continued success of SPC.