

Key Executives

The management team headed by the CEO and comprising senior management, ensured the decisions and guidelines of the Board and Board Committees are implemented.

Koh Ban Heng, 60

Chief Executive Officer

Mr Koh is the Chief Executive Officer (CEO) of SPC. He joined SPC in February 1974 and held several key positions in the Company before being appointed CEO in August 2003. Mr Koh's experience spans refining operations and planning, marketing and distribution, supply and trading, oil and gas exploration and production (E&P) including the development and establishment of new businesses.

Mr Koh has delivered exceptional results since his appointment as CEO. He was instrumental in the landmark refining and retail acquisitions in 2004. He also led and paved the way for several key capital investments in E&P. These have provided the strategic drive that has led to SPC's current success and will be the foundation for the Company's sustained growth.

He holds directorships in several SPC subsidiaries and associate companies.

Mr Koh has a Bachelor degree in Applied Chemistry and post-graduate diploma in Business Administration, University of Singapore.

Lee Chiang Huat, 59

Chief Financial Officer,
Senior Vice-President,
Finance & Investor Relations

Mr Lee has during his 28 years with SPC been responsible for the Group's finance and accounting portfolios, which include accounting and reporting functions, treasury, banking and credit management. His current

responsibilities include the investor relations & communications, and information technology portfolios.

He holds directorships in several SPC subsidiaries and associate companies.

Mr Lee holds a Bachelor of Business Administration and Masters of Social Science (Applied Economics), University of Singapore, and Masters of Business Administration, University of New South Wales.

Woo Siew Cheng, 58

Senior Vice-President,
Refining, Supply & Aviation

Mr Woo began his oil industry career in 1976 with a major oil company. He joined SPC in 1983. With over three decades of experience in the industry and with extensive knowledge in crude and products trading, refinery production planning and supply coordination and terminalling, he leads the Refining, Supply & Aviation Group in refining and supply operations, aviation sales and Pulau Sebarok terminalling operations.

Mr Woo has overall responsibility of SPC's business interests in the jointly-owned refinery, SRC. He played a key role in the implementation of a SRC unitisation plan and system that has resulted in significant efficiency in crude purchases and refining optimisation.

He holds directorships in several SPC subsidiaries and associate companies.

Mr Woo holds a Bachelor of Science (Honours, Applied Chemistry), University of Singapore.

Mrs Helen Chong (nee Chia Foong Lan), 55

Company Secretary,
Senior Vice-President,
Legal, Secretariat and Insurance

Mrs Chong started her career in legal practice and worked in an insurance company prior to joining SPC in 1980 as its Company Secretary/Legal Counsel. She is responsible for the Group's legal, corporate secretarial and insurance matters across all SPC's business, from E&P to downstream activities.

Mrs Chong played a key role in SPC's pivotal acquisitions in refining, retail and E&P business which laid the foundations of SPC's growth. She has helped grow corporate governance practices in the SPC Group to standards which have won the Company public recognition of its practices.

Mrs Chong holds a Bachelor's degree in Laws (Honours), University of Singapore, and was admitted as an advocate and solicitor in Singapore. She is a Member of the Singapore Institute of Directors.

Ms Foo Jang See, 49

Senior Vice-President,
Crude & Products Trading

Ms Foo joined SPC in 1982. During the last 26 years with the Company, she acquired extensive experience in several key functions including crude and products trading, marine sales, derivatives trading, inventory risk management, supply operations, chartering and terminal operations. Ms Foo has managed and led the products trading team to position SPC as a significant player in the oil industry. Ms Foo's international networking, together with extensive knowledge of oil markets, is advantageous in her leadership of the Crude & Products Trading Group.

She holds directorships in several SPC subsidiaries and associate companies.

Ms Foo holds a Bachelor of Science in Chemical Engineering, National University of Singapore.

Gan Tiong Aik, 57

Chief Risk Officer,
Vice-President, Risk

Mr Gan started his career in an international public accounting firm prior to joining SPC in 1980 as Audit Manager. He led the Group's Internal Audit function for 27 years with overall responsibilities for the financial, operational, and information technology audits with functional reporting to the SPC Audit Committee.

Following the formation of the Risk Committee in 2008, SPC established the Risk Group. Mr Gan leads the Risk Group as Vice-President. He is

responsible for the development and management of SPC's enterprise risk management framework and processes, which include middle office, and environment, health, safety and security functions.

He holds directorship in a SPC subsidiary. He is a member of the Institute of Internal Auditors Singapore and the Institute of Certified Public Accountants of Singapore.

Mr Gan holds a Bachelor of Accountancy, University of Singapore.

Tay Lee Kiang Vincent, 50

Vice-President, Marketing

Mr Tay began his oil industry career in 1982 with a major oil company. He joined SPC in 1990. He has over 25 years of experience with extensive knowledge of the sales, marketing and operations functions of SPC. He leads the SPC's Marketing Group with overall responsibility for managing the retail, commercial, lubricant and special products sales business. He is also responsible for several Marketing support units in the area of operations and logistics, as well as market development and ventures.

He holds directorships in several SPC subsidiaries and associate companies.

Mr Tay holds a Diploma in Mechanical Engineering, Singapore Polytechnic, Advance Diploma, Marketing Management, Ngee Ann Polytechnic, Marketing Management, CIM, UK, and Masters of Business Administration, University of South Australia.